



[Report Filter/Options](#) | [Exit NoFear Module](#)

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

### All (and below)

For 2nd Quarter 2012 for period ending March 31, 2012

**\*\*Mixed Cases are Included in this report.\*\***

| Complaint Activity         | Comparative Data          |      |      |      |      |                       |
|----------------------------|---------------------------|------|------|------|------|-----------------------|
|                            | Previous Fiscal Year Data |      |      |      |      | 2012<br>Thru<br>03-31 |
|                            | 2007                      | 2008 | 2009 | 2010 | 2011 |                       |
| Number of Complaints Filed | 28                        | 42   | 30   | 40   | 53   | 16                    |
| Number of Complainants     | 28                        | 38   | 30   | 40   | 53   | 16                    |
| Repeat Filers              | 0                         | 4    | 1    | 0    | 0    | 0                     |

| Complaints by Basis  | Comparative Data          |      |      |      |      |                           |
|--|---------------------------|------|------|------|------|---------------------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2012<br>Thru<br>03-<br>31 |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i> | 2007                      | 2008 | 2009 | 2010 | 2011 |                           |
| Race   | 14                        | 23   | 19   | 21   | 27   | 12                        |
| Color  | 3                         | 6    | 5    | 3    | 7    | 4                         |
| Religion   | 0                         | 2    | 0    | 0    | 0    | 1                         |
| Reprisal   | 9                         | 15   | 11   | 16   | 17   | 4                         |
| Sex  | 15                        | 10   | 13   | 15   | 24   | 5                         |
| National Origin  | 3                         | 5    | 6    | 4    | 2    | 1                         |
| Equal Pay Act  | 0                         | 0    | 0    | 0    | 1    | 1                         |
| Age  | 8                         | 9    | 8    | 14   | 9    | 7                         |
| Disability   | 4                         | 9    | 5    | 9    | 6    | 4                         |
| Non-EEO  | 0                         | 0    | 0    | 1    | 0    | 1                         |

| Complaints by Issue  | Comparative Data          |      |      |      |      |                           |
|--|---------------------------|------|------|------|------|---------------------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2012<br>Thru<br>03-<br>31 |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i> | 2007                      | 2008 | 2009 | 2010 | 2011 |                           |
| Appointment/Hire   | 0                         | 4    | 4    | 2    | 2    | 1                         |
| Assignment of Duties   | 1                         | 0    | 3    | 2    | 4    | 1                         |
| Awards   | 0                         | 0    | 1    | 0    | 1    | 0                         |
| Conversion to Full-time  | 0                         | 0    | 0    | 0    | 0    | 0                         |
| <b>Disciplinary Action</b>   |                           |      |      |      |      |                           |
| Demotion   | 0                         | 0    | 0    | 0    | 1    | 0                         |
| Reprimand  | 1                         | 0    | 0    | 0    | 0    | 0                         |
| Suspension   | 2                         | 1    | 1    | 1    | 3    | 3                         |
| Removal  | 1                         | 1    | 1    | 0    | 1    | 0                         |
| Other  | 2                         | 3    | 1    | 2    | 2    | 1                         |
| Duty Hours   | 0                         | 0    | 2    | 0    | 0    | 1                         |
| Evaluation Appraisal   | 2                         | 7    | 2    | 4    | 4    | 2                         |
| Examination/Test   | 1                         | 0    | 1    | 0    | 1    | 0                         |
| <b>Harassment</b>  |                           |      |      |      |      |                           |
| Non-Sexual   | 8                         | 12   | 12   | 11   | 17   | 4                         |
| Sexual   | 1                         | 0    | 1    | 2    | 3    | 0                         |
| Medical Examination  | 1                         | 0    | 0    | 1    | 1    | 0                         |
| Pay (Including Overtime)   | 1                         | 0    | 0    | 1    | 1    | 0                         |
| Promotion/Non-Selection  | 8                         | 9    | 2    | 3    | 7    | 1                         |
| <b>Reassignment</b>  |                           |      |      |      |      |                           |
| Denied   | 0                         | 0    | 0    | 1    | 3    | 1                         |
| Directed   | 1                         | 1    | 2    | 1    | 1    | 1                         |
| Reasonable Accommodation   | 0                         | 2    | 0    | 1    | 0    | 0                         |
| Reinstatement  | 0                         | 0    | 0    | 0    | 0    | 0                         |
| Retirement   | 0                         | 0    | 0    | 1    | 0    | 1                         |

| Complaints by Issue  | Comparative Data          |      |      |      |      |                           |
|--|---------------------------|------|------|------|------|---------------------------|
|  | Previous Fiscal Year Data |      |      |      |      | 2012<br>Thru<br>03-<br>31 |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i> | 2007                      | 2008 | 2009 | 2010 | 2011 |                           |
| Termination  | 1                         | 2    | 0    | 4    | 1    | 1                         |
| Terms/Conditions of Employment   | 1                         | 0    | 2    | 5    | 14   | 1                         |
| Time and Attendance  | 1                         | 1    | 2    | 1    | 1    | 0                         |
| Training   | 0                         | 1    | 1    | 1    | 2    | 0                         |
| Other  | 4                         | 9    | 2    | 7    | 7    | 7                         |

| Processing Time  | Comparative Data          |        |        |        |        |                       |
|--|---------------------------|--------|--------|--------|--------|-----------------------|
|  | Previous Fiscal Year Data |        |        |        |        | 2012<br>Thru<br>03-31 |
|  | 2007                      | 2008   | 2009   | 2010   | 2011   |                       |
| Complaints pending during fiscal year                                |                           |        |        |        |        |                       |
| Average number of days in investigation                              | 293.00                    | 226.11 | 181.85 | 314.25 | 267.39 | 241.83                |
| Average number of days in final action                               | 255.75                    | 309.43 | 51.82  | 160.62 | 90.92  | 79.20                 |
| Complaint pending during fiscal year where hearing was requested     |                           |        |        |        |        |                       |
| Average number of days in investigation                              | 321.90                    | 221.52 | 176.93 | 348.88 | 277.83 | 246.58                |
| Average number of days in final action                               | 37.67                     | 41.88  | 23.56  | 35.60  | 36.33  | 41.25                 |
| Complaint pending during fiscal year where hearing was not requested |                           |        |        |        |        |                       |
| Average number of days in investigation                              | 266.73                    | 231.76 | 185.30 | 283.26 | 259.22 | 238.47                |
| Average number of days in final action                               | 473.83                    | 474.08 | 179.00 | 238.75 | 145.50 | 231.00                |

| <b>Complaints Dismissed by Agency</b>       | <b>Comparative Data</b>          |             |             |             |             |                                |
|---|----------------------------------|-------------|-------------|-------------|-------------|--------------------------------|
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012<br/>Thru<br/>03-31</b> |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                                |
| Total Complaints Dismissed by Agency        | 0                                | 11          | 1           | 5           | 11          | 5                              |
| Average days pending prior to dismissal     | 0                                | 123         | 15          | 280         | 76          | 39                             |
| <b>Complaints Withdrawn by Complainants</b> |                                  |             |             |             |             |                                |
| Total Complaints Withdrawn by Complainants  | 0                                | 5           | 5           | 4           | 3           | 5                              |

| Total Final Agency Actions Finding Discrimination | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2012 Thru 03-31 |   |
|   | 2007                      |   | 2008 |   | 2009 |   | 2010 |   | 2011 |   |                 |   |
|   | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| Total Number Findings                             | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |
| Without Hearing                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| With Hearing                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| Findings of Discrimination Rendered by Basis  | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2012 Thru 03-31 |   |
|   | 2007                      |   | 2008 |   | 2009 |   | 2010 |   | 2011 |   |                 |   |
|   | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> |                           |   |      |   |      |   |      |   |      |   |                 |   |
| <b>Total Number Findings</b>  | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |
| Race  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Color   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Religion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprisal  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sex   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| National Origin   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Equal Pay Act   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Age   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disability  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-EEO   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| <b>Findings After Hearing</b>   |                           |   |      |   |      |   |      |   |      |   |                 |   |
|   | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |
| Race  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Color   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Religion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprisal  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sex   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| National Origin   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Equal Pay Act   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Age   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disability  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-EEO   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| <b>Findings Without Hearing</b>   |                           |   |      |   |      |   |      |   |      |   |                 |   |
|   | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |



| Findings of Discrimination Rendered by Basis  | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|---|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|   | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2012 Thru 03-31 |   |
|   | 2007                      |   | 2008 |   | 2009 |   | 2010 |   | 2011 |   |                 |   |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i> | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| Race  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Color   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Religion  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprisal  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sex   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| National Origin   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Equal Pay Act   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Age   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disability  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Non-EEO   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2012 Thru 03-31 |   |
|  | 2007                      |   | 2008 |   | 2009 |   | 2010 |   | 2011 |   |                 |   |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| <b>Total Number Findings</b>                 | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |
| Appointment/Hire                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Assignment of Duties                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Awards                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Conversion to Full-time                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disciplinary Action                          |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Demotion                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprimand                                    | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Removal                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Duty Hours                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Evaluation Appraisal                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Examination/Test                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Harassment                                   |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Non-Sexual                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sexual                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Medical Examination                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Pay (Including Overtime)                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Promotion/Non-Selection                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reassignment                                 |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Denied                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Directed                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reasonable Accommodation                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reinstatement                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data          |   |      |   |      |   |      |   |      |   |   |                 |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|---|-----------------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   |   | 2012 Thru 03-31 |   |
|  | 2007                      |   | 2008 |   | 2009 |   | 2010 |   | 2011 |   | # |                 | % |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % |   | #               |   |
| Retirement                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Termination                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Terms/Conditions of Employment               | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Time and Attendance                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Training                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Other - User Defined                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| <b>Findings After Hearing</b>                |                           |   |      |   |      |   |      |   |      |   |   |                 |   |
| Appointment/Hire                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Assignment of Duties                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Awards                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Conversion to Full-time                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| <b>Disciplinary Action</b>                   |                           |   |      |   |      |   |      |   |      |   |   |                 |   |
| Demotion                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Reprimand                                    | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Removal                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Other  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Duty Hours                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Evaluation Appraisal                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Examination/Test                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| <b>Harassment</b>                            |                           |   |      |   |      |   |      |   |      |   |   |                 |   |
| Non-Sexual                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Sexual                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Medical Examination                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |
| Pay (Including Overtime)                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0 | 0               | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2012 Thru 03-31 |   |
|  | 2007                      |   | 2008 |   | 2009 |   | 2010 |   | 2011 |   |                 |   |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| Promotion/Non-Selection                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reassignment                                 |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Denied                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Directed                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reasonable Accommodation                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reinstatement                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Retirement                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Termination                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Terms/Conditions of Employment               | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Time and Attendance                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Training                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other - User Defined                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
|  |                           |   |      |   |      |   |      |   |      |   |                 |   |
| <b>Findings Without Hearing</b>              | 0                         |   | 0    |   | 0    |   | 0    |   | 0    |   | 0               |   |
| Appointment/Hire                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Assignment of Duties                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Awards                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Conversion to Full-time                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Disciplinary Action                          |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Demotion                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reprimand                                    | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Removal                                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Duty Hours                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Evaluation Appraisal                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| Findings of Discrimination Rendered by Issue | Comparative Data          |   |      |   |      |   |      |   |      |   |                 |   |
|--|---------------------------|---|------|---|------|---|------|---|------|---|-----------------|---|
|  | Previous Fiscal Year Data |   |      |   |      |   |      |   |      |   | 2012 Thru 03-31 |   |
|  | 2007                      |   | 2008 |   | 2009 |   | 2010 |   | 2011 |   |                 |   |
|  | #                         | % | #    | % | #    | % | #    | % | #    | % | #               | % |
| Examination/Test                             | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Harassment                                   |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Non-Sexual                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Sexual                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Medical Examination                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Pay (Including Overtime)                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Promotion/Non-Selection                      | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reassignment                                 |                           |   |      |   |      |   |      |   |      |   |                 |   |
| Denied                                       | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Directed                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reasonable Accommodation                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Reinstatement                                | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Retirement                                   | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Termination                                  | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Terms/Conditions of Employment               | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Time and Attendance                          | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Training                                     | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |
| Other - User Defined                         | 0                         | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0    | 0 | 0               | 0 |

| <b>Pending Complaints Filed in Previous Fiscal Years by Status</b> | <b>Comparative Data</b>          |             |             |             |             |                                     |
|--|----------------------------------|-------------|-------------|-------------|-------------|-------------------------------------|
|  | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012<br/>Thru<br/>03-<br/>31</b> |
|  | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                                     |
| Total complaints from previous Fiscal Years                        | 36                               | 48          | 44          | 53          | 61          | 80                                  |
| Total Complainants   | 33                               | 44          | 41          | 47          | 55          | 76                                  |
| <b>Number complaints pending</b>                                   |                                  |             |             |             |             |                                     |
| Investigation  | 2                                | 0           | 2           | 1           | 0           | 12                                  |
| ROI issued, pending Complainant's action                           | 0                                | 0           | 0           | 0           | 0           | 3                                   |
| Hearing  | 10                               | 7           | 14          | 21          | 30          | 34                                  |
| Final Agency Action  | 5                                | 6           | 7           | 6           | 7           | 11                                  |
| Appeal with EEOC Office of Federal Operations                      | 2                                | 5           | 5           | 8           | 8           | 8                                   |

| <b>Complaint Investigations</b>                                     | <b>Comparative Data</b>          |             |             |             |             |                                     |
|---|----------------------------------|-------------|-------------|-------------|-------------|-------------------------------------|
|   | <b>Previous Fiscal Year Data</b> |             |             |             |             | <b>2012<br/>Thru<br/>03-<br/>31</b> |
|   | <b>2007</b>                      | <b>2008</b> | <b>2009</b> | <b>2010</b> | <b>2011</b> |                                     |
| Pending Complaints Where Investigations Exceed Required Time Frames | 6                                | 0           | 8           | 2           | 3           | 1                                   |

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